

# EEO PUBLIC FINE REPORT 2018

## **A. Employment Unit Covered**

KCCR-AM – Pierre, South Dakota  
 KLXS-FM – Pierre, South Dakota  
 KCCR-FM – Pierre, South Dakota

## **B. Reporting Period**

December 1, 2017 – November 30, 2018

## **C. Full – Time Vacancies Filled During Reporting Period**

1. Job Title: Sports Director                      Date Filled: 15 Oct 18  
 Recruitment Sources: Radio Ad, Indeed, SD Broadcasters Association, SDDL R

## **D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

| <u>Name</u>                    | <u>Address</u> | <u>City</u>  | <u>Zip</u>   |    |
|--------------------------------|----------------|--|--------------|----|
| Employee Referral              | Tara Steiner   | 106 W Capitol Ave,<br>Pierre SD 57501  | 605.224.1240 | 1  |
| Website                        | Tara Steiner   | todaykccr.com  | 605.224.1240 | 0  |
| Website                        | Tara Steiner   | Pierrecountry.com  | 605.224.1240 | 0  |
| Website                        | Tara Steiner   | Capitalcityrock.com  | 605.224.1240 | 0  |
| Radio Ad                       | Tara Steiner   | KCCR-1240AM<br>106 W Capitol Ave,<br>Pierre SD 57501                                     | 605.224.1240 | 2  |
| Radio Ad                       | Tara Steiner   | Country 95.3<br>106 W Capitol Ave,<br>Pierre SD 57501                                    | 605.224.1240 | 0  |
| Radio Ad                       | Tara Steiner   | Capital City Rock<br>104.5                      106 W<br>Capitol Ave, Pierre SD<br>57501 | 605.224.1240 | 0  |
| Indeed.com                     | On-line        | Indeed.com   | n/a          | 32 |
| SD Broadcasters<br>Association | Marla Willard  | 106 W Capitol Ave,<br>Pierre SD 57501  | 605.224.7426 | 6  |

Total number of interviewees from all sources for position: 4

**C. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8**

**D. Outreach Activities Performed During the Reporting Period**